



EBPAS Survey Results



SURVEY BACKGROUND



- In June we sent out a survey to all staff re: EIP
- 2 Week long survey- 69% of staff completed n=35/52
- The survey assessed four general attitudes towards the adoption of EBP/EIP:
 - ✦ Appeal
 - ✦ Divergence
 - ✦ Requirements
 - ✦ Openness

Subscale Definition



Appeal Subscale

- Assesses the extent to which the staff member would adopt an EBP if it were intuitively appealing, could be used correctly, or was being used by colleagues who were happy with it

Divergence Subscale

- Assesses the extent to which the staff member perceives EBPs as divergent or very different from their current practice

Requirement Subscale

- Assesses the extent to which the staff member would adopt an EBP if it were required by a supervisor, agency, or ministry

Openness Subscale

- Assesses the extent to which the staff member is generally open to trying new interventions and would be willing to try or use EBPs

****THE EBPAS TOTAL SCORE represents one's global attitude toward adoption of EBPs***

EBPAS SURVEY RESULTS



Subscale	All Staff
Openness	2.7
Divergence –	1
Appeal	3.3
Requirement	3
Overall Score	3

Why this information is important?



It helps us to determine best ways to introduce and implement EIP's by:

- Identifying areas of attention
- Providing an opportunity for dialogue
- Identifying necessary elements needed to adopt EIP
- Identifying necessary components in the implementation of EIP
- Enabling us to see gaps in the organization and develop strategies to bridge those gaps
- Reminding us that EIP adoption is multi-dimensional and multi-faceted
- Providing information to help the PACE Core team plan continued orientation and engagement in EIP